

1. Institutional Vision:-

i. Vision Document

Vision: To be an academic institution, the college strives to cater educational, social, cultural, ecological and value based environment among the students.

Mission: To foster quality education for youngsters by promoting a learning environment that promotes employability and sensitivity towards the society.

The central tenet of the colleges' vision and mission are commitment to academic excellence in teaching, creativity, cultural diversity and involvement of leadership in social and professional growth. The college seeks to develop into:

1. An epitome of knowledge hub keeping in mind the cultural ethos, humanitarian values, requirement of the ever changing global market.
2. Training students for the industry.
3. Focus on skill development courses.
4. Involvement of alumni and parents in the growth of the institution.
5. Promote cultural diversity.
6. A congenial environment in college for overall growth of the institution.

ii. Institutional Development Plan:

The institution elevates its commitment to its vision and ensures academic and professional excellence by upgrading infrastructural facilities to generate an environment for holistic development of students. A guiding frame of the strategic planning is outlined as follows:

1. To cultivate strong moral character and ethical values in students.
2. To enable students to meet the demands of the job market by offering a range of skill based programs.
3. To nurture students' creativity and self expression by engaging them in co-curricular activities.
4. To develop students' critical thinking by fostering an environment that encourage students to question, argue and challenge ideas.
5. To help students celebrate their cultural identity by organizing various cultural activities at the institution level.
6. To encourage students for active participation in sports for their physical fitness and mental well being.

iii. Plan of Action for above

To implement the IDP, committees are set at the beginning of the year keeping in mind academic program, infrastructure development, research, community engagement, faculty and staff development. The institutional Development Plan is prepared to achieve objectives for all over development of the institution. The objectives are prepared well in advance at the beginning of the year by IQAC and each parameter is kept in mind for holistic development of the institution. The college Advisory plays a key role in implementation of decisions taken by IQAC. The objectives at the beginning of the year are submitted to IQAC by various committees and strictly followed throughout the year All the objectives are set keeping in mind the vision and mission of the institution.

2. IQAC:

i. No. of meeting per year

The IQAC conducted 8 meetings throughout the academic year to review the progress of the academic and administrative activities.

ii. No. of program organized

The IQAC organized 4 one-day workshops and also organized Sports Meet for College Staff with aim to promote health, well-being and friendly competition with active participation.

Govt. College Bilaspur, Dist. Bilaspur (H.P.)-174001
Email: principalgpgcbilaspur@gmail.com, Telephone:01978222417

Institutional Development Plan i.r.o. Govt. College Bilaspur Dist. Bilaspur(H.P.).

1. Institutional Basic Information Institutional:

Name of the Institution	Govt. College Bilaspur, Dist. Bilaspur (H.P.)		
Head of the Institution	Dr. P.S. Kutwal		
Contact Details	Email: <u>principalgpgcbilaspur@gmail.com</u>	Cell No.: 9015002399	Office: 01978222417
College website	https://gcbilaspur.in/		
Name of the IQAC Coordinator	Mr. Prem Jeet, Associate Professor.	Email: <u>premjeetthakur@yahoo.in</u>	Cell No.: 9418476082
NAAC Accreditation Status	Grade:B, CGPA:2.01, Accredited: 2019	Due for re-accreditation.	
UGC Recognition	2(f)	Yes	12 B
Financial status	Government		Yes

Institutional Development Plan for the session 2024-25:

Cultivating a dynamic and engaging academic environment.

1. To welcome and familiarize new entrants with the institutional academic environment, the college will organize the orientation programme for the new students.
2. The institution will endeavor to augment the number of smart classrooms by getting necessary funding from the higher authorities.
3. To provide additional academic support to the students who are weak in studies, remedial classes will be organized for their academic welfare.
4. To foster personal and professional growth of students, mentor-mentee sessions shall be conducted for the session 2024-25.
5. The speed of Internet dedicated leased line will be increased from 20 Mbps to 50 Mbps in the larger interest of students.
6. PTA of the institution will extend financial assistance to economically poor students.
7. Institution provides opportunity to prepare annual activities calendar at departmental level for the session 2024-25.
8. The institution will strive to support teachers with technology-driven tools to impart effective teaching and encourage students to participate in co-curricular and extracurricular activities to enhance social consciousness, empathy, and communication skills.
9. The career and guidance cell will organize comprehensive support to help students navigate their career paths and achieve success.
10. A Job Fair (Rojgar Mela) will be hosted on campus to facilitate employment opportunities for students.

Sports activities:

1. The institution will host an intra- college Sports activities and Annual Athletic Meet during the academic session, fostering a spirit of healthy competition and sportsmanship.
2. The institution actively encourages students to engage in diverse sports activities, including inter-college and inter-university competitions, fostering a culture of physical fitness and teamwork.

Curricular and Co-curricular activities:

1. To foster sense of unity, creativity and excellence among students, the institution will host HPU Youth

festival function at GC Bilaspur.

2. The vibrant units of NCC, NSS, Rovers, and Rangers of the institution will organize diverse activities and events during the session.
3. To carry out different sensitization programme for the welfare of students by various clubs and society of the college.
4. Utmost attention will be devoted to preserving a clean and pollution free campus environment and further enhancing its aesthetic appeal.
5. To encourage students to participate in various co-curricular and extracurricular activities at college and state level.

Research development plan:

1. To facilitate intellectual discourse and knowledge sharing among experts and stakeholders, the college will organize seminars/ conferences/ workshops.
2. The institution will provide facilities to faculty members to participate in various FDPs, OPs and RCs etc.

MOUs

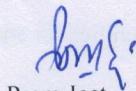
1. Industry-academic partnership: The institution will endeavor to make Industry-academic partnership
2. The institution will also adopt schools and MOU will be made in this regard.

Infrastructure plan:

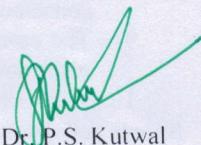
1. The institution will establish dedicated cabins for office storage and office records and also a separate cabin for chowkidar.
2. The institution will provide a day care room facility.
3. The new and old campus to be linked by covered walkway to ensure student safety and to enhance student mobility and accessibility between old and new campus.
4. To replace all the non-functional solar lights of the campus.

Miscellaneous:

1. The Online Public Access Catalogue (OPAC) will be making available for the stakeholders.
2. The thrust of the institution to provide safe and clean drinking water to all stakeholders
3. The institution website will be updated periodically to provide more user friendly and informative experience.
4. The Annual Quality Assurance Report (AQAR) will be submitted, as per the scheduled deadline.
5. The institution will proceed with the new binary accreditation system, as and when introduced by the NAAC.
6. In view of the upcoming accreditation by the NAAC, the college will conduct and complete all the audit.
7. Strategic initiatives will be undertaken to enhance the institution's quality and upgrade its NAAC accreditation.
8. A Blood Donation Camp will be convened on our campus to promote this noble cause and encourage students and staff to participate.
9. The institution will organize CSCA and Annual function.



Prem Jeet
IQAC Coordinator
GC Bilaspur



Dr. P.S. Kutwal
Principal
GC Bilaspur



Government College Bilaspur

District - Bilaspur, Himachal Pradesh, India, Pin - 174001

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(NAAC Accredited B Grade College)

Action Taken Report 2024-25

S/N	Proposal prepared on dated 22/7/2024	Action taken report.
1	Organize an international conference.	The Department of Mathematics successfully conducted an International Conference on <i>Material and Biological Sciences</i> from November 15 to 16, 2024.
2	To organize workshops.	A series of workshops were organized: - One-day workshop on <i>Office Procedures and Rules for Capacity Building</i> for teaching and non-teaching staff on March 10, 2025. - Workshop titled <i>Empowering Life through Values, Science, and Mathematics</i> for students of BBA, B.Voc, BCA, and PGDCA on April 16, 2025. - Workshop for M.Sc. Chemistry students on April 23, 2025. - Workshop for M.Sc. Mathematics students on April 24, 2025, aimed at preparing students for competitive examinations.
3	Implement a structured mentor-mentee guidance program and remedial classes.	Mentors provided timely and scheduled guidance to their mentees, ensuring consistent academic and personal support and remedial classes for weak students.
4	Establish MOUs with institutions to benefit students.	Memorandums of Understanding (MOUs) were signed with various schools and local panchayats to enhance student exposure and collaboration.
5	Develop the Institutional Development Plan (IDP) for 2024–25.	The IQAC prepared the Institutional Development Plan (IDP) for the academic session 2024–25 to guide strategic improvements.
6	Provide financial assistance to economically disadvantaged students.	Financial support was extended to economically weak students through contributions from the PTA and staff welfare fund.
7	Promote student participation in curricular and co-curricular activities.	Students were actively encouraged to participate in sports and cultural events. Numerous opportunities were provided, resulting in vibrant involvement in music, dance, and other creative pursuits.
8	Organize educational trips for students.	Educational excursions were arranged for students across various streams, including Science and self-financed programs.
9	Enhance efforts to improve NAAC accreditation.	Principal convened multiple meetings with faculty to identify and address institutional gaps aimed at improving the NAAC accreditation grade.
11	Improve storage and record-keeping infrastructure.	To ensure efficient storage and record keeping, dedicated cabins for office storage and office record were prepared and a separate cabin for Chowkidar also established.
12	Construct a covered walkway connecting old and new campuses.	A monkey-resistant covered walkway connecting the old and new campuses is under construction to ensure student safety and ease of movement.
13	Establish a designated silence zone outside (near) the library.	A quiet zone adjacent to the library has been developed and enclosed with an aluminum partition to promote a conducive reading environment.
14	Set up a daycare facility on campus.	A fully functional daycare room has been established to support the childcare needs of staff and students.
15	Maintain cleanliness across the college campus.	Cleanliness is systematically maintained by the combined efforts of 26 academic departments.
16	Coaching for Civil service will be conducted.	Coaching for Civil service was conducted successfully. (28/04/2025 to 17/05/2025)
17	The institution will host HPU Youth festival function.	The college successfully organized HPU, Inter college Youth festival Group-I
18	To organize annual athletic meet.	The college successfully organized annual athletic meet on dated Feb 18, 2025.
19	To organize CSCA function.	The college successfully organized CSCA function on dated Feb 18, 2025.



Government College Bilaspur

District - Bilaspur, Himachal Pradesh, India, Pin - 174001

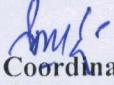
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(NAAC Accredited B Grade College)

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To organize annual function.

The college successfully organized annual function on dated March 21, 2025.


IQAC Coordinator
GC Bilaspur


Principal
GC Bilaspur