



## Yearly Status Report - 2018-2019

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>		GOVERNMENT P. G. COLLEGE BILASPUR, HIMACHAL PRADESH
Name of the head of the Institution		Ram Krishan
Designation		Principal
Does the Institution function from own campus		Yes
Phone no/Alternate Phone no.		01978-222417
Mobile no.		7018028002
Registered Email		principalgpgcbilaspur@gmail.com
Alternate Email		yaminiutreja123@gmail.com
Address		Govt. College Bilaspur
City/Town		Bilaspur
State/UT		Himachal pradesh
Pincode		174001

<b>2. Institutional Status</b>					
Affiliated / Constituent		Affiliated			
Type of Institution		Co-education			
Location		Urban			
Financial Status		state			
Name of the IQAC co-ordinator/Director		Dr. Yamini Utreja			
Phone no/Alternate Phone no.		01978221178			
Mobile no.		9418191960			
Registered Email		yaminiutreja123@gmail.com			
Alternate Email		naacgcbilaspur@gmail.com			
<b>3. Website Address</b>					
Web-link of the AQAR: (Previous Academic Year)		<a href="http://gcbilaspur.in/achievements/">http://gcbilaspur.in/achievements/</a>			
<b>4. Whether Academic Calendar prepared during the year</b>		Yes			
if yes,whether it is uploaded in the institutional website: Weblink :		<a href="http://gcbilaspur.in/college-academic-calender/">http://gcbilaspur.in/college-academic-calender/</a>			
<b>5. Accrediation Details</b>					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
1	B++	81.50	2004	16-Sep-2004	15-Sep-2009
2	B	2.43	2013	08-Jul-2013	07-Jul-2018
3	B	2.01	2019	01-Apr-2019	31-Mar-2024
<b>6. Date of Establishment of IQAC</b>			01-Jan-2004		
<b>7. Internal Quality Assurance System</b>					
Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by IQAC	Date & Duration		Number of participants/ beneficiaries		

Anti intoxicant Drive	25-Aug-2018 1	225
Popular Science Series	25-Dec-2018 1	300
Campaign Against Drug Abuse	07-Dec-2018 2	300
Celebration of World Tourism Week	21-Sep-2018 7	170
Workshop on Social Surfing	29-Aug-2018 1	400
No Files Uploaded !!!		

**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/ Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Govt College Bilaspur	infrastructure grant to colleges	RUSA	2019 365	5000000
No Files Uploaded !!!				

**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC

[View File](#)

**10. Number of IQAC meetings held during the year :**

1

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

**11. Whether IQAC received funding from any of the funding agency to support its activities during the year?**

No

**12. Significant contributions made by IQAC during the current year(maximum five bullets)**

To promote the use of clean and green energy in the campus, a project to setup on grid solar power plant of 25KVA was prepared and submitted to the higher authorities for approval.

A program to spread anti-intoxicant awareness among the students was organised on 25.8.2018.

To popularize science and developing scientific temperament in the students, a program was organised in the college on 11.12.2018.

To promote and spread the awareness regarding importance of tourism, a seven day program was organised by the department of BTM and B.Voc.

Efforts have been made to minimize the use of paper and plastic in the college and afforestation drives have been conducted to sustain the environment.

No Files Uploaded !!!

**13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year**

Plan of Action	Achivements/Outcomes
Commissioning of on grid solar power plant of 25KVA	The plant has been setup and made functional.
Program to spread anti-intoxicant awareness	The program was organised
Program to popularize science among college students	The program was organized in collaboration with HIMCOSTE.
Promotion and spreading of the awareness regarding importance of tourism	Seven days Tourism week was celebrated bt Deptt. of BTM and B.Voc.
Minimum use of paper and plastic in the college.	Office and academic departments have been fully computerized and seamless internet access has been provided in the college through LAN and Wi-Fi.been

No Files Uploaded !!!

**14. Whether AQAR was placed before statutory body ?**

Yes

Name of Statutory Body	Meeting Date
NAAC	14-Mar-2020

**15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?**

Yes

Date of Visit

29-Mar-2019

**16. Whether institutional data submitted to AISHE:**

Yes

Year of Submission

2020

Date of Submission	15-Feb-2020
<b>17. Does the Institution have Management Information System ?</b>	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	<p>MIS is used to reduce time for action. Department of Higher education headed by Secretary Education and Directorate of Higher Education are the apex bodies wherefrom policies, programmes and directions pertaining to education are issued and institute implements them accordingly. In this regard, emails and notifications are received from govt. level, secretariat level and Directorate of Higher Education on principalgpgcbilaspur@gmail.com and circulated among the college staff council and advisory committee by notices and whatsapp (Bilaspur College) group. Also the emails are sent to related individual. The Management information system is widely used in the overall functioning of the institution in the areas such as • administrative process, students admissions, students records, examination etc. • Salary structure of the employees • service books, Leave for staff etc • Income tax report • Arrears • Students registration • Students detail • Fee detail • Hostel detail • Admission slip generation • Subjects opted by students • Attendance • Examination • Continuous Comprehensive Assessment • Report cards • Library management system • Electronics display board • College web portal</p>

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

For effective curriculum delivery and documentation, the institution has a well-planned mechanism. The designing, revision and upgradation of the curriculum is done by Board of Studies of various academic departments at the university level keeping in view the needs and aspirations of the students. In accordance with the academic calendar issued by the affiliating university, curricular, co-curricular and extra-curricular activities are organised in the institution. To impart quality education, time table is framed for the courses to be taught in the college at the commencement of each session. It follows structured and well-planned techniques for effective delivery of the curriculum. Regular

departmental meetings with the respective heads are held to discuss action plans for smooth and productive teaching. Every faculty member is assigned the classes and courses to be taught by him in the time table which is displayed in the classrooms and notice boards. The time plan for the dissemination of the courses is shared with the students and adhered to by the teachers, so that the students are able to gauge with a degree of clarity, what portion of the curriculum will be delivered within the stipulated time frame. Besides traditional lectures and seminars, infrastructure for the use of ICT in classrooms, like power point presentations, smart boards and audio-visual support are all available to make the delivery of the curriculum enabling and interesting for the students. In most of the departments, extra efforts are done by the teachers for holding special classes in order to make the curriculum delivery more holistic and effective. Tutorials are held with mentoring and participative learning is encouraged. Internal assessment is done transparently with examined scripts of house examinations which are also shown to the students. Keeping in mind the difficult topography and demographic variations of the state, the semester system which was introduced with the implementation of RUSA in 2013-14 has been scrapped with the restoration of annual system from the academic session 2018-19.

#### 1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
<b>No Data Entered/Not Applicable !!!</b>					

### 1.2 – Academic Flexibility

#### 1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BA	Education	01/06/2018
<a href="#">View File</a>		

#### 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Education	01/06/2018

#### 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

### 1.3 – Curriculum Enrichment

#### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
<b>No Data Entered/Not Applicable !!!</b>		
No file uploaded.		

#### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BVoc	Retail Management	141

BVoc	Hospitality & Tourism	132
No file uploaded.		

## 1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	
Alumni	
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?  
(maximum 500 words)

Feedback Obtained
<p>The overall development of the institution is analysed through the periodic review meetings of IQAC and College Advisory Committee with the Principal. The feedback so obtained is utilized for quality enhancement and improving overall efficiency of the institution. Observations on general trends are also made. A self-appraisal report is prepared by each teacher every year which is submitted to principal and higher authorities. The Principal intervenes and addresses possible areas of improvement. The principal also evaluates these with each teacher, motivating her/him to look at specific areas where growth is needed. Efforts are made to motivate parents to give feedback on the College especially during PTA meetings. Evaluation of all college programmes with the respective stake-holders is conducted by holding CSCA meetings from time to time. Their feedback is considered in priority and necessary actions are taken in the best possible manner. Similarly, a feedback is taken with the out-going Students before they leave college.</p>

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	ARTS	960	450	391
BSc	Science	580	470	432
BCom	Commerce	140	165	140
BVoc	Vocational	80	107	80
BBA	Management	50	53	36
BTTM	Tourism Studies	40	30	27
BCA	Computer Sciences	50	65	50
BSc	Biotechnology	30	20	12
MA	Economics	15	15	15
MCom	Commerce	30	65	30

[View File](#)

### 2.2 – Catering to Student Diversity

### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	3131	143	63	0	21

## 2.3 – Teaching - Learning Process

### 2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
63	62	4	0	3	8
<a href="#">View File of ICT Tools and resources</a>					
<a href="#">View File of E-resources and techniques used</a>					

### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Government College Bilaspur has a well defined mentoring system for bridging up the gap between the teachers and the students. Each teacher is assigned about 50 students. The mentoring classes are aimed at developing holistic development of the students. Apart from academic problems, the mentors also discuss issues related to values, psychological problems, personal problems faced by the students. The mentor plays the role of an adviser, counselor, psychological – focusing on every aspect of a child development. The focus also remain on inculcating moral values among the youth. The young minds are trained to face problems with a positive attitude. With every problem comes a solution is the approach of the mentors. Economically backward students are also identified during the classes. Government College Bilaspur has various scholarships to financially support such students and they are encouraged to pursue their studies. Apart from this our college has a separate career and counseling cell which regularly arranges lectures for students to guide and motivate them about various career options through social awareness programs. The NSS and NCC unit of the college also plays a key role in mentoring the students by inviting special guests and spreading awareness about contemporary issues like women empowerments, HIV, blood donation etc.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
3131	63	1 : 49

## 2.4 – Teacher Profile and Quality

### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
65	63	2	4	22

### 2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
<b>No Data Entered/Not Applicable !!!</b>			
No file uploaded.			



## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BCA	BCA	IV Sem	09/05/2019	21/06/2019
BCom	BCom	IV Sem	08/05/2019	24/09/2019
BSc	BSc	IV Sem	01/05/2019	24/09/2019
BA	BA	IV Sem	09/05/2019	24/09/2019
BA	BA	VI Sem	08/05/2019	28/06/2019
BSc	BSc	VI Sem	03/05/2019	28/06/2019
BCom	BCom	VI Sem	30/04/2019	28/06/2019
BBA	BBA	VI Sem	10/05/2019	28/06/2019
BCA	BCA	VI Sem	08/05/2019	28/06/2019
BTTM	BTTM	VI Sem	08/05/2019	28/06/2019

[View File](#)

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

As the college is affiliated to HPU , the evaluation norms set by HPU are followed. The college follows the following guidelines for continues evaluation of the students. For the courses without practical a) Marks for internal evaluation - 30 b) Marks for external examination - 70 For all courses with practical a) Marks for external examination - 50 b) Marks for internal evaluation - 30 c) Marks for practical - 20 At the college level reforms have been initiated for continuous evaluation a) House exam / MTT's are conducted prior to end term examinations. The house exam committee is constituted in the college for the smooth conduct of internal examination. b) Students are given assignments / questions from previous university exams to solve and to be familiar with the pattern of exams. c) Class tests, group discussions, seminars, quiz are conducted. d) The results / poor performances of students in MTT's are informed to parents by post. e) There is a complete transparency in internal assessment. At the beginning of semester, faculty members inform the students about the various components in the internal assessment. The internal assessments are prepared as per the university guidelines.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar prepared and adhered for conduct of examination and other related matters. Government College Bilaspur prepares an academic calendar well in advance and makes it available to the students in the form of prospectus at the time of admission. As the college is affiliated to HPU, the calendar is prepared keeping in mind the academic schedule of HPU. It contains information regarding number of teaching days, dates of different examination, various scholarships available in college, number of seats available in girls and boys hostel, various committee formed in college and the names of member of various committees. By providing timely information to the students and the students, the calendar enables them to plan well in advance for activities like youth festival, blood donation camps, fresher's party, farewell party, NSS, NCC Camps etc. Besides NSS NCC volunteers and cadets respectively are informed from time to time as notified by the government about various government programs.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!

### 2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
MCOM	MCom	IV SEM	28	28	100
MA ENG	MA	IV SEM	11	9	81.82
MA ECO	MA	IV SEM	28	26	92.86
BTTM	BTTM	BTTM VI	13	11	84.62
BBA	BBA	BBA VI	43	33	76.74
BCA	BCA	BCA VI	43	32	74.42
Biotech	BSc	Biotech VI	22	17	77.27
BCom	BCom	BCom VI	127	84	66.14
BA	BA	BA VI	332	253	76.20
BSC	BSc	BSC VI	320	202	63.12

No file uploaded.

## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://gcbilaspur.in/wp-content/uploads/2020/03/StudentSatisfactionSurvey.xlsx>

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
No Data Entered/Not Applicable !!!				
No file uploaded.				

### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No Data Entered/Not Applicable !!!		

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
No Data Entered/Not Applicable !!!				
No file uploaded.				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
<b>No Data Entered/Not Applicable !!!</b>					
<b>No file uploaded.</b>					

**3.3 – Research Publications and Awards**

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
0	0

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	English	2	4.23
<a href="#">View File</a>			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
CHEMISTRY	3
<a href="#">View File</a>	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
<b>No Data Entered/Not Applicable !!!</b>						
<b>No file uploaded.</b>						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
<b>No Data Entered/Not Applicable !!!</b>						
<b>No file uploaded.</b>						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Resource persons	0	1	0	0
Presented	0	6	1	0

papers				
Attended/Seminars/Workshops	0	4	0	0
No file uploaded.				

### 3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Disaster Management and its effects	DDMA-Bilaspur	50	50
Anti Drug Awareness Rally	SP Bilaspur	1	42
Blood Donation Camp	Amar Ujala	1	3
Mega Mock Drill	DDMA Bilaspur	1	20
No file uploaded.			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
0	0	0	0
No file uploaded.			

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Awareness Drive	2 HPBnNCC Mandi/DC Bilaspur	Pollution Control and Ban on Plastic Rally	7	35
Swachhta Pakhwara	2 HPBnNCC Mandi/GC Bilaspur	Swachhta	1	30
Foot Policing	2 HPBnNCC Mandi/GC Bilaspur	Water Harvesting and Conservation of water02	2	32
Awareness Drive	2 HPBnNCC Mandi/GC Bilaspur	Mega Pollution Week	1	30
No file uploaded.				

### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
--------------------	-------------	-----------------------------	----------

0	0	0	0
No file uploaded.			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					
No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
No Data Entered/Not Applicable !!!			
No file uploaded.			

#### **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

##### **4.1 – Physical Facilities**

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
37.8	19.8

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Seminar halls with ICT facilities	Existing
Classrooms with LCD facilities	Existing
Seminar Halls	Existing
Laboratories	Existing
Class rooms	Existing
Campus Area	Existing
Class rooms	Newly Added
No file uploaded.	

##### **4.2 – Library as a Learning Resource**

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
SOUL	Partially	2.0	2010

4.2.2 – Library Services

Library Service Type	Existing	Newly Added	Total
----------------------	----------	-------------	-------

Journals	13	67196	7	12609	20	79805
Others (specify)	27	83158	31	16354	58	99512
<a href="#">View File</a>						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
<b>No Data Entered/Not Applicable !!!</b>			
No file uploaded.			

#### 4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	113	5	142	5	5	8	21	4	0
Added	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>113</b>	<b>5</b>	<b>142</b>	<b>5</b>	<b>5</b>	<b>8</b>	<b>21</b>	<b>4</b>	<b>0</b>

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

4 MBPS/ GBPS
--------------

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
<b>No Data Entered/Not Applicable !!!</b>	

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
67.56	67.3	21.46	21.46

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Government agencies provide/sanction funds for maintenance of campus infrastructure (physical and academic support facilities). The college Advisory Committee and Project Monitoring Unit decide about the construction, renovation and purchases (instruments/computers/equipments) which are required for the college infrastructure. A detailed project report is prepared by the authorized agency such as HPPWD etc. and the same is forwarded for the approval of the Higher Authorities (Secretary Education to the Government of Himachal Pradesh). The purchases are made from the Government Agencies / rate contracts / Quotations. (www.gcbilaspur.in)

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	0	0	0
Financial Support from Other Sources			
a) National	05	63	301103
b) International	0	0	0
<a href="#">View File</a>			

#### 5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Personal counseling and mentoring	27/03/2018	52	Department of Tourism Studies
No file uploaded.			

#### 5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	Coaching Drive run by the Department of Tourism Studies	16	3	3	3
No file uploaded.					

#### 5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

### 5.2 – Student Progression

#### 5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed

No Data Entered/Not Applicable !!!

No file uploaded.

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2018	2	BTTM	Department of Tourism Studies	HPTU and CU Dharamshala	MTM
2018	5	BBA	Department of Management Studies	HP University Regional Center Dharamshala	MBA
2018	1	BBA	Department of Management Studies	ICDEOL , Shimla	MBA
2018	1	B.SC Mathematics	Department of Mathematics	HP University Regional Center Dharamshala	MSC Maths
2018	3	BA	Department of English	GC Bilaspur	MA English
2018	30	BCOM	Department of Commerce	GC Bilaspur	MCOM
2018	16	BA	Department of Economics	GC Bilaspur	MA Economics

[View File](#)

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
No Data Entered/Not Applicable !!!	
No file uploaded.	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Skit (Group -IV Youth Festival)G.C.Seema , Shimla	Inter-College	6
HPU Men Volleyball team	Inter-Varsity	4
Winners in H.P. University Inter- College Volleyball championship in Men Section	Inter-College	12
Winner in HPU Handball Championship in Women	Inter-College	12



section		
Bagged Gold medal by MsNidhiSharma,MsSushmaMsShilpa in both NZ IV All India Inter-Varsity Kabaddi Championship	Inter-Varsity	3
Number of Students represented H.P.U. Shimla (sports teams)	Inter-Varsity	27
Coaching camp of HPU Women Handball team before participation in All India Inter-Varsity Competition (AIIVHC)	Inter-Varsity	16
Coaching camp of HPU Women Handball team before participation in North-Zone Inter-Varsity Competition (NZ IV)	Inter-Varsity	16
World Tourism Week celebration,Quiz, Rangoli, Mehndi, Photography, Field Visits, Competitions.(BTA)	Intra-college	100
Hindi Pakhwara	Intra-college	8
<a href="#">View File</a>		

### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	Silver Medal	National	1	0	547	MenikaPaul, Shalini Thakur, Babita Thakur, Shivani Gautam
2018	Silver Medal	National	1	0	1055	Miss Menika Miss Shalini Thakur Shivani Devi Miss Nidhi Sharma
<a href="#">View File</a>						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of

the institution (maximum 500 words)

CSCA works in tandem with the college authorities. Participation of the students through CSCA is encouraged. Different activities and events such as Swachhta Drive, Voter Awareness Camps, Prize Distribution Function etc. are organized effectively by associating with the CSCA. Regular meetings are held with CSCA members and in the year 2018-19 four meetings were held to discuss various issues. The decisions taken are effectively implemented.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Yes, Old Students Association (OSA) is functioning in the college. Sh. SushilPundir (Retired joint Director ) is the President and Dr.Ram Prakash, Assistant Professor in Chemistry, is Secretary of this Association. This organization is actively involved in conducting various activities in the institution such as: Blood Donation Camp, Health Checkup Camps, Legal Awareness Camp, Infrastructural Development works etc. The Alumni Association also sponsors scholarships to the meritorious and poor students.

5.4.2 – No. of enrolled Alumni:

362

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

02 Annual general meeting of Old Student Association was organized on 31st December 2018 and 01 OSA Executive Committee Meeting was held on 16th March, 2019. Different scholarships, awards, prizes and medals are given by the OSA to meritorious and deserving students. Various social works, seminars, workshops, motivational lecture and different competitions are also organized by the OSA for college students.

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1. On yearly basis: The Govt. College Bilaspur has democratic and decentralized system of management. Under the dynamic leadership of the Principal, college delegates authority to various administrative and academic management. It is pertinent to write here that there are various important academic and non-academic committees such as UGC Committee, IQAC, RUSA Cell, Career and Counselling Cell, Library committee, Time Table Committee, House Examination committee, Discipline Committee, Purchase Committee, Campus Beautification Committee, Prospectus Committee, Scholarship Committee, Sports Committee, Anti Ragging Cell, Disaster Management Committee, Medical Aid Committee and Hostel Committee etc. which assist to accomplish the given task in a time bound manner. Each committee is headed by a convener and works as a team for the respective tasks assigned to them. The administrative staff of the college also assists the Principal in routine tasks of the college. The personal interaction of the Principal with various stakeholders: the faculty, the non-teaching staff, the students, the guardians help in smooth running of affairs of the institution. The CSCA of the college is also involved in planning and execution of various plans of the college. 2. During Events: Principal constitutes

different committees for proper functioning of the event. In this regard, event coordinator distributes work to conveners of different committees and then the conveners distribute it to members. Non-teaching staff members are also included in the committees and each committee is provided with some volunteers from NCC, NSS, Scout and Guide and B.Voc. department. The conveners and in-charges of various committees have complete freedom to plan their work and execute the same accordingly.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	Himachal Pradesh University follows the curriculum framed by UGC. 20 percent of the curriculum can be modified by Himachal Pradesh University. Since college is affiliated to H.P. University it adopts the curriculum framed by the University. Some of faculty members being member of Board of Studies attend meetings, whenever held by the H.P. University.
Teaching and Learning	1. Well qualified and experienced faculty. Almost 90 faculty members have been recruited by HPPSC. 2. Faculty members make use of ICT and other teaching aids for effective teaching and learning. 3. Two way teaching learning methods are used by teachers. 4. Departments where practical are part of the subject have well equipped laboratories. 5. Seminars, workshops, invited talks, special lectures, presentations, inter-disciplinary academic activities, tutorials and field excursions trips are organized regularly for the solid understanding of the subject. 6. Students are encouraged to use library and internet facilities.
Examination and Evaluation	1. The college follows the academic calendar as per HPU guidelines and unit tests and examinations are conducted accordingly. 2. Students are exposed to activities such as seminars, project works, workshops, study tours, project works and reports. 3. Teaching plan and scheme of examination are prepared by every faculty member for the year in accordance with university. 4. Academic coordinators prepare schedule for internal examination and display it on the notice board. 5. Field visits, study tours and industrial visits are

organised. 6. Smooth implementation of CBCS system in the college in 2018-19.

Research and Development

1. College encourages faculty members to write, publish their research papers and participate in National/International workshops, seminars and conferences to exchange their thoughts/views. In this regard, 11 faculty members have attended seminars/conferences in State/National level. 2. Faculty members are encouraged to pursue Ph.D. During 2018-19, two faculty members are enrolled for Ph.D.

Library, ICT and Physical Infrastructure / Instrumentation

1. Library stores the most recent books, periodicals, journals, magazines, text books and reference books. It is equipped with INFLIBNET facility for free e-books/e-journals and a book bank for the needy students. Besides this, each department has a departmental library. For tourism department about 25 new books and 365 total new books are added during 2018-19 in library. 2. Projectors, printers, laptops, Desktops, CCTV cameras, latest software (Adobe), antivirus (Quick Heal) were installed. 3. New classroom for B.Voc. is being constructed. 4. Purchase of bell timer/siren.

Human Resource Management

1. The college administration plans optimum utilization of available human resources by effectively deploying the administrative and service staff. 2. Institution ties up with the different agencies/bodies to give training to students. In B.Voc., two courses are running viz. (i) Hospitality and tourism (ii) Retail Management, under which students are going to different cities on job training programme. 3. Awareness regarding eco-friendly campus 4. Recruitment of new teachers by College management 5. Teachers also attend the various Refreshers, Orientation and Training Programme throughout the Year

Industry Interaction / Collaboration

1. To organize Career Fair for student placements in which participation of various business organizations is ensured. Lectures are organized especially for Commerce students where speakers are invited from industries. 2. During 2018-19, 39 students along with two staff members from BBA

department had an industrial visit to Mahindra and Mahindra Ltd. Jaipur Rajasthan for which Rs.80000 has been provided to them. 3. NSS unit in Collaboration with Forest Department of Govt. of H.P. organized a tree plantation campaign. 4. NSS unit in collaboration with city hospital organized a blood donation camp at college campus 5. NCC- in collaboration with respective Units organized different events.

**Admission of Students**

Till 2018-19, offline admission process was followed by the college. Prospectus of the college is student friendly. Student guidance committee is constituted to guide the fresh students. Stream wise committees are to be constituted and displayed on the notice board so that new comers feel it easy to approach the required admission committee. Prospectus is to be printed before the date of admission. Admission process is totally according to the HP University calendar. Admission form is also attached with the prospectus.

**6.2.2 – Implementation of e-governance in areas of operations:**

E-governance area	Details
<p><b>Planning and Development</b></p>	<p>Yes, in strengthening administration and management in higher education our college implements e-governance in planning and development. In this regard, e-mails and notifications are received from govt., secretariat level and Directorate of Higher Education on principalgpgcbilaspur@gmail.com and circulated among the college staff council and advisory committee by notices and whatsapp (Bilaspur College) group created by university clerk Bishan Dass on 19th Jan. 2018 in which group admin is Mr. Bishan Dass and all faculty members of the college are there in the group. e-mails are also sent to related individual.</p>
<p><b>Finance and Accounts</b></p>	<p>There is transparency in finance and accounts as the Directorate of Treasuries has undertaken several steps to increase the efficiency and effectiveness of service delivery of Treasuries across the state of H.P. These include development and deployment of various application software like online Treasury Information System (OLTIS), e-salary, e-vitran, e-pension, e-NPS etc. The</p>

	salary of the staff and other remunerations to the staff are to given online and through cheques.
Student Admission and Support	Student admissions are through offline process but student support/scholorships are given by online process.
Examination	1. CCA and practical examination marks filled through HPU website. 2. Individual Student Login IDs. Date sheet, admit cards and mark sheet/results of students on HPU website. 3. Examination forms are to be submitted online by the students and e-challans are to be generated. The examination fee is deposited online or in banks by the student itself.

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Anju Sharma	Social surfing 3.0 workshop on online safety, counter speech, cyber Etiquette and Social media for social change	Media and Communication centre for social research	0
2018	Ms. Anju Sharma	Presented paper in National Seminar on "Progressions for Brilliance in Commerce, Management and Economics".	Indian Accounting Association, Shimla Chapter	0
2018	Mr. Subhash Chandra	Presented paper in National Seminar on "Progressions for Brilliance in Commerce, Management and Economics".	Indian Accounting Association, Shimla Chapter	0
2018	Ms. Raj Kumari	Attended National Seminar on "Progressions for Brilliance in Commerce, Management and	Indian Accounting Association, Shimla Chapter	0

		Economics".		
2018	Ms. Hema Devi Thakur	Attended National Seminar on "Progressions for Brilliance in Commerce, Management and Economics".	Indian Accounting Association, Shimla Chapter	0
2018	Mr. Naresh Kumar	Presented paper in State level Seminar on Application of Mathematics in Daily Life (SLSAMDL-2018)	Deptt. Of Mathematics Netaji Subhash Chander Bose Memorial Govt. College Hamirpur (H.P)	0
2018	Dr. Pravesh Sharma	Presented paper in National Seminar on Promotion of Inter-University Sports	Directorate of Sports, Punjab University, Chandigarh	0
2018	Mr. Sanjeev Kumar	Presented Paper in National conference on "recent Advances in Plant and Agricultural Science"	Sri Guru Granth Sahib World University Fatehgarh Sahib	0
2018	Mr. Jeevesh Nadda	Presented Paper in National conference on "recent Advances in Plant and Agricultural Science"	Sri Guru Granth Sahib World University Fatehgarh Sahib	0
2018	Ms. Anju Sharma	Presented paper in National Conference on Quality of Higher Education (NCQHE-2019)	IQAC Netaji Subhash Chander Bose Memorial Govt. College Hamirpur (H.P)	0
<a href="#">View File</a>				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
------	--	---	-----------	---------	---	---

staff

No Data Entered/Not Applicable !!!

No file uploaded.

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Qualify Departmental Exam	3	01/06/2018	01/06/2018	01
Refresher Course	2	01/06/2018	31/05/2019	365
Orientation Programme	10	01/06/2018	31/05/2019	365

[View File](#)

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
4	0	1	0

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
GIS, Medical reimbursement, LTC at the age of 56 years, Gratuity, GPF and Pension upto 2003, NPS, Maternity Leave (180 days)/Paternity Leave (15 days).	GIS, Medical reimbursement, LTC at the age of 56 years, Gratuity, GPF and Pension upto 2003, NPS, Maternity Leave (180 days)/Paternity Leave (15 days).	Scholarships sponsored by state/centre govt., concessional bus pass scheme by HRTC, educational tours, industrial training, State govt. Financial aid for skill development programmes, exemption of tuition fee for bonafide girl students. Wi-fi facility, sanitary napkin scheme for girl students, hostel facility for girls and boys, IGNOU, NCC, NSS, sports hostels and coaching facility by centre and state govts., Gymnasium, Rangers and Rovers, career counselling cell, book bank for needy students.

## 6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Institution conducts internal and external financial audits regularly (with in 100 words each) Institute has conducted Internal/External Financial Audit from



time to time. The bursar of the college looks after the financial matters and provides necessary guidance while making purchases and financial transactions. External Financial audit has to be done in March - April 2019 by AG Office Shimla (H.P.). The annotated reply for the all proposed para notes has also been submitted to the concern department The audit of HEIS funds and the funds of Self-financed Courses is done through registered Chartered Accountant.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
RUSA, PTA, Self-Fin., Misc, Fund/Fee, PTA Wi-fi	22555082	to maintain and sustain self-financing courses, create better infrastructure, academic support and college general
<a href="#">View File</a>		

6.4.3 – Total corpus fund generated

22555082
----------

## 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	HPU	Yes	Principal, Coordinator of Self-fin teachers
Administrative	Yes	AG Office	Yes	CA Local Level

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. College is paying remuneration to three faculty members and seven non-teaching staff members for the welfare of students. 2. Wi-Fi fee collected and used for its maintenance. 3. Wages have been increased time to time for the welfare of faculty. 4. PTA is helping college administration in all areas.
--

6.5.3 – Development programmes for support staff (at least three)

Nil
-----

6.5.4 – Post Accreditation initiative(s) (mention at least three)

. Commissioning of 25 KVA on Grid Solar Power Plant in New Campus 2. Teachers have been motivated to attend online refresher program on SWAYM. Two of our teachers completed online refresher course on ARPIT 3. Conversion of two ordinary class rooms into smart class rooms is under progress.
---

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	Yes

### 6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Workshop on Social Surfing	29/08/2018	29/08/2018	29/08/2018	400
2018	Celebration of World Tourism Week	21/09/2018	21/09/2018	27/09/2018	170
2018	Campaign Against Drug Abuse	07/12/2018	07/12/2018	08/12/2018	300
2018	Popular Science Series	25/12/2018	25/12/2018	25/12/2018	300
2018	Anti Drug Campaign	25/08/2018	25/08/2018	25/08/2018	225

[View File](#)

## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Rally Regarding female foeticide and women empowerment	26/12/2018	26/12/2018	68	32

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

- Solar lighting installation in the college building is under process.
- Power saving LED lights
- Rain water harvesting system

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Ramp/Rails	Yes	2
Rest Rooms	Yes	2

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva	Number of initiatives taken to engage with and contribute to	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
------	--	--	------	----------	--------------------	------------------	--

ntages	local community				
<b>No Data Entered/Not Applicable !!!</b>					
<a href="#">View File</a>					

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
College and Hostel Prospectus	01/05/2018	Codes and rules of conduct for students of the college

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
International Yoga Day	21/06/2018	21/06/2018	150
Rally on world population day	11/07/2018	11/07/2018	35
Independence Day Parade	15/08/2018	15/08/2018	20
International youth Day Celebration	16/08/2018	16/08/2018	40
Hindi Diwas Celebration	29/09/2018	29/09/2018	80
World Tourism week	21/09/2018	27/09/2018	150
AIDS Awareness Programme	23/12/2018	23/12/2018	100
Environment Awareness Programme	24/12/2018	24/12/2018	100
Street Play on Drug Abuse	10/12/2018	10/12/2018	15
Republic day Parade	26/01/2019	26/01/2019	19

[View File](#)

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Following activities were conducted by the various clubs and committees to make campus eco-friendly. 1. Ban on use of plastic bags in college campus 2. Rain water harvesting 3. Tree plantation 4. For making institution clean and garbage free dustbins were installed at key areas. 5. Cleanliness drives were organised from time to time by various Clubs/Committee to make college eco-friendly. 6. College has been declared tobacco-free and smoking is strictly banned in the institution.

**7.2 – Best Practices**

7.2.1 – Describe at least two institutional best practices

1. **Book Bank:** The book bank is started in session 2018-19 with the objective to help students of backward classes, to motivate students to pursue their studies by providing books free of cost and to cover maximum students of economically weak background. For this purpose a separate almirah has been kept in library where about 150 books have been donated by the teachers. The librarian keeps the record of all the books and the books issued can be kept for the whole

semester. 2. Professional Education: The institution has started the professional education to provide access to skill based education to rural background students and to make education employable and job oriented. The college is running skill based education in the form of B.Voc. Courses in Retail Management and Hospitality and Tourism at nominal cost at the door steps of the students of the rural background. The college is also running professional courses like BBA, BTMM, PGDCA, B.Sc. Biotech. BCA in self finance department to keep in pace with the ever growing professional world.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://gcbilaspur.in/wp-content/uploads/2020/03/Best-Practice-Book-Bank.pdf> and <https://gcbilaspur.in/wp-content/uploads/2020/03/Best-Practice-Professional-Education.pdf>

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The Institution has excelled in the domain of sports. The students have brought laurels to the college in the various events focusing primarily on students of our college. The students of the college have brought pride and prestige to the institution by performing exceptionally well in different sports competitions at the state, national and international level.

Provide the weblink of the institution

<https://gcbilaspur.in/wp-content/uploads/2020/03/Institutional-Distinctiveness.pdf>

### 8.Future Plans of Actions for Next Academic Year

- To convert room no. 30 and 38 into smart class rooms.
- To setup on grid solar power plant of a capacity of 25 KVA to conserve green energy.
- To promote Anti-Drug Campaigns among the college students and the youth of Bilaspur.
- To make science popular among students by celebration of Science Day and organizing other activities.
- To promote tourism in district Bilaspur by organizing different programs.
- To make the functioning of different committees and societies more effective.
- Installation of CCTV cameras throughout the campus for effective functioning of the institution.
- Strengthening of ICT teaching learning process and effective Management Information System (MIS) more effective.
- Advise the teachers to increase their participation in research-oriented activities and organize students' seminars, quiz contests, excursions / educational tours
- Renovate the existing infrastructure for better management of academic and office related works.
- Orienting teachers for the best use of ICT for teaching and learning,
- To setup industry-institution linkages especially for the students of B. Voc. and self- finance Courses in order to make them employable in the industries and private sector.
- Motivating the teachers, students and all other stake holders for ensuring effective implementation of swachhata / cleanliness of the campus.
- Efforts will be made towards gender sensitization and protection of women rights.